

S.I.Con S.r.l.
Società Italiana Contenitori

PQA - Policy for Quality, Environment, Health and Safety at Work, Food Safety

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Fabrizio Quagliuolo	CEO	1
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The Chief Executive Officer of S.I.Con. S.r.l. , Fabrizio Quagliuolo, has defined the Policy for Quality, Environment, Health and Safety in the workplace, Food Safety for the year 2021 that his company will follow by setting objectives and commitments well defined, concrete and reachable, according to company strategies, towards customers, the market, the Property and the employees of the company itself and all the remaining interested parties.

The strategy of S.I.Con. S.r.l. is oriented towards improving its position in the national and international market by adapting to both mandatory (national and EU legislation) and voluntary production standards and hygiene guarantees.

With this in mind, the Chief Executive Officer of S.I.Con S.r.l. defined:

- the Environmental Management System according to the requirements of UNI EN ISO 14001: 2015;
- the Quality Management System according to UNI EN ISO 9001: 2015;
- The Packaging Safety Management System according to the BRCGS Packaging Materials rev. 6
- The Management System for the Health and Safety of workers according to the requirements of UNI EN ISO 45001: 2018

To seek and maintain a prominent position in the market and achieve customer satisfaction and loyalty, S.I.Con S.r.l. is constantly committed to:

- ☐ Develop a product designed and built to meet the customer's needs, to anticipate their expectations, and to provide solutions that create added value;
- ☐ Produce and develop products that are safe in accordance with the law and comply with the specified quality requirements;
- ☐ Always pay attention to the choice of raw materials and suppliers;
- ☐ Pay attention to the internal and external environment;
- ☐ Constantly create the most suitable working conditions for the health and safety of its employees.

For this reason, the Chief Executive Officer considers the participation of all the staff of S.I.Con S.r.l. to be decisive to the implementation of the systems implemented and certified to date by an accredited body.

The mission of S.I.Con S.r.l. it is therefore to ensure maximum customer satisfaction through the development, production and sale of PET preforms intended for the creation of containers for food use by means of a molding process in respect of the environment and in optimal working conditions for the health and safety of its workers.

The Policy of S.I.Con s.r.l. aims at the achievement of measurable objectives and targets in the various sectors and at the consolidation of practices which - in addition to fully satisfying all legal obligations - allow a constant improvement of environmental efficiency, safety of packaging from the point of view of quality and healthiness of products , that by suppliers and customers in compliance with working conditions that cannot jeopardize the health and safety in the

workplace. In this context, the company makes the experience and expertise of its operators available to customers, offering products that are qualitatively reliable and suitable for use.

To fulfill its mission, S.I.Con S.r.l. intends:

- ☐ Maintain the Management System for Quality, Environment, Food Safety and implement the Health and Safety Management System in the workplace and packaging safety as a tool to achieve the objectives, respect the commitments undertaken, promote the continuous improvement of business processes , ensure compliance with the mandatory requirements for related products and services;
 - ☐ To manage an integrated system for all production phases of risk management, with a management policy commensurate with the various degrees of danger;
 - ☐ Define within the business context the risks and opportunities that the company will have to face in order to continuously improve;
 - ☐ Focus every activity in order to ensure compliance with the specifications of the products and the specifications of its customers in order to create products that meet their expectations ("customer satisfaction");
 - ☐ Ensure human and financial resources necessary for the effective implementation of the quality management system processes and the product safety program;
 - ☐ Monitor the activities that influence both the quality of the hygienic safety of products and services, as well as the environmental performance and health and safety, collecting and analyzing the data that allow to define and implement appropriate preventive actions aimed at eliminating the causes of potential non-compliance ;
 - ☐ Respect the laws and mandatory regulations on the subject of the Environment, Safety at Work and Food Safety;
 - ☐ Make every effort to eliminate or minimize the emissions of pollutants into the atmosphere, the production of waste and the consumption of energy resources;
 - ☐ Evaluate potential business risks in the context of the Environmental analysis by defining the environmental aspects;
 - ☐ Respect safe and correct behavior in carrying out one's work but also in the constant creation of more suitable conditions, as long as this is done in compliance with current legislation;
- Evaluate the environmental aspects of the activities carried out, the products used and the services provided and adopt management procedures to ensure the greatest possible protection for the environment;
- ☐ Implement training and awareness activities aimed at all employees, to increase their competence and sense of position, as well as to encourage any initiative aimed at protecting the environment and food safety;
 - ☐ Consolidate relationships with technical partners in order to ensure customers products of greater value, which are safe, reliable, of high quality and at competitive prices;

- ☑ Provide products and services that comply with all the requirements imposed by the laws in force in order to guarantee the safety and health of users, with particular regard to the provisions relating to food safety;
- ☑ Disseminate culture and appropriate methodologies in the organization so that anyone who works there is constantly able to provide the best service expected by the customer;
- ☑ To ensure a high level of satisfaction for all employees through the pursuit of maximum loyalty and a sense of responsibility;
- ☑ Always maintain a level of absolute safety at work for workers.

In carrying out its mission S.I.Con S.r.l. undertakes:

- ☑ Towards customers, to provide products and services that meet the mandatory requirements and of high quality, to demonstrate transparency and reliability, to ensure product quality at competitive prices, through the analysis and containment of costs;
- ☑ Towards suppliers, to foster a profitable "alliance" so as to be able to be an active part in defining the performance and characteristics of the product and to provide the necessary support for understanding and defining the Customer's needs and the mandatory requirements relevant to the product ;
- ☑ Towards employees, to foster a spirit of initiative, encourage professional growth, ensure profitable and serene professional relationships, guarantee a safe work environment in which everyone can be satisfied;
- ☑ Towards the Shareholders, to encourage the growth of the Company, ensuring adequate profitability and financial stability, essential elements for the affirmation of the Quality Policy.

During the Management Review, the specific objectives for the management and improvement of the quality, safety and legislative compliance of the products manufactured in accordance with the Policy will be defined from time to time.

The objectives / KPIs are reviewed annually during the Management Review and monitored daily.

To achieve the objectives, the system must be efficiently monitored, improved and verified periodically through the support of internal and external audits (by customers and certification bodies). The Company Policy is reviewed annually during the Management Review and is made available to all functions by posting it on the notice board.

SICON CEO

Fabrizio Quagliuolo

